

UUSA Budget

Revision Date: 5/21/2024

	Approved Budget FY2023-2024	Proposed Budget FY 2024-2025
INCOME		
PLEDGE INCOME	202,000	207,000
Special pledge (e.g. matching)	0	0
TOTAL PLEDGE INCOME	202,000	207,000
OTHER CONTRIBUTIONS		
Plate Contributions	10,000	10,000
Gifts	3,000	5,000
Total Contributions	13,000	15,000
RENTAL INCOME		
Rental Income	21,000	25,000
Rental Expenses	(1,000)	(1,000)
Total Rental Income	20,000	24,000
FUNDRAISING		
Fund Raiser—general	10,000	7,300
Fall/Winter Appeal	0	8,000
Fund Raiser Expense	(300)	(300)
Total Fundraising	9,700	15,000
Income from SREC's	3,000	350
Interest Income	1,100	2,000
Income from Gen'l Endowment	8,400	8,400
Transfer from Reserves	36,431	12,828
TOTAL INCOME	293,631	284,578
EXPENSES		
MUSIC PROGRAM (non-staff)		
Guest Musicians	1,000	1,000
MD Substitutes		1,000
Organ & Piano Maintenance	1,000	1,000
Music Supplies	865	300
Other Music Expenses	1,000	0
Tsf from Sulzner Fund	(600)	(600)
Tsf from Gordon Fund	(400)	(600)
Total Music Program	2,865	2,100
SERVICES		
Honoraria	0	1,750
Other Expenses		250
Tsf from Stevens Fund	0	0
Total Sunday Services	0	2,000

RELIGIOUS EDUCATION

Curriculum	100	100
Staff/Volunteer Dev.	450	450
Tsf from R. Stevens Fund	(450)	(450)
Faith in Action	400	400
Offset (Foster fund)	(400)	(400)
RE Supplies K-8	400	500
Food	0	300
Youth Group Expense	250	250
Childcare for special events	800	200
Young Adult Supplies	0	0
Total Religious Education	1,550	1,350

PROGRAM EXPENSES

Advertising	480	900
Stewardship Expense	250	0
Pastoral Care Team	300	300
Caring Circle	100	100
Tsf from Bert Fund	(400)	(400)
Green Sanctuary	300	300
Tsf from Green Fund	(200)	(300)
Community Breakfast	500	500
Tsf from Jan Stevens Fund		(500)
Leadership Development	300	300
Leadership Retreat	0	0
Tsf from Stevens Fund	(300)	(300)
Library & Archives	0	0
Membership & Newcomers (MWM)	400	400
Sociocracy Circle	350	350
Transfer from Stevens Fund		(350)
Seasonal Decorations	200	0
Shared ministry	100	0
Social Hr, Congr. Events	1,000	2,000
Social Justice (RJAG)	500	500
Tsf from Foster Fund	(100)	(500)
Other Program Expenses	100	0
Total Program Expenses	3,880	3,300

OFFICE EXPENSES

Telephone & Internet	4,356	4,000
Web Site & Domain Name	364	364
Computer Software	1,800	3,000
Computer Supplies	500	500
Computer Support	300	300
Postage	800	800
Office Supplies	1,000	1,000
Post Office Box Rental	212	212
Audio/Visual Supplies	100	100
Copier Rental/Svc Contract	2,700	2,700
Total Office Expenses	12,132	12,976

MEETINGHOUSE & GROUNDS

Utilities - Gas	2,300	2,300
Utilities - Electricity	7,000	8,000
Utilities - Water & Sewer	600	600
Licenses & Fees	250	250
Carpet Cleaning	800	800
Trash Removal	1,500	1,500
Snow Removal	1,900	1,500
Landscaping	0	0
Monitoring Services	725	725
Inspection/Maint. Contracts	5,400	5,500
Maintenance & Repairs	5,000	5,000
Housekeeping & Kitchen Supplies	1,000	1,000
Contribution to Capital Reserve	2,000	2,000
Contribution to Operating Reserve	700	0
Other Meetinghouse Exp	0	0
Total Meetinghouse & Grounds	29,175	29,175

DONATIONS & DUES

UUA Dues	11,875	8,000
Other Dues	270	275
Total Donations & Dues	12,145	8,275

FINANCIAL EXPENSES

Insurance - Liability	8,031	9,816
Interest on Loan (Florence Bank)	9,074	7,029
Principal on Loan (Florence Bank)	5,187	
Board of Trustees Exp		
Tsf to (from) Stevens Fund		
Total Financial Expenses	22,292	16,845

STAFF COMPENSATION

Wages - Congregational Admin.	34,707	37,375
Prof Expense - Congregational Admin.	250	250
Retirement - Congregational Admin.	3,471	3,738
Bookkeeper	8,320	8,320
Wages - Music Dir	17,476	18,191
Professional Expenses - Music Dir	850	850
Wages - Director of RE	15,683	10,454
Prof. Expenses - DRE	700	700
Wages - Preschool Educator	3,965	8,724
Wages - Preschool Helper	0	2,016
Youth Group Helper - Paid to UUNF	2,220	0
Wages - Sexton	10,109	9,586
Additional Sabbatical Wages to RE Dir.	1,494	0
Sabbatical Wages to Visting Minister	1,050	0
Total Staff Compensation	100,295	100,203

MINISTER COMPENSATION

Salary	76,348	76,348
Housing	0	0
Professional Expenses	7,300	7,300
Retirement	7,635	7,635
Employee Health Insurance	6,968	5,574
Dental Insurance	720	720
Total Minister Compensation	98,971	97,577

PAYROLL EXPENSES

Employer FICA & Medicare	6,345	6,605
Employee LTD	819	819
Life Insurance	528	576
Employee Parking Permit	35	46
Substitute wages/sick & vacation fund	0	0
sabbatical reserve	0	0
Workers' Compensation	2,600	2,500
Total Payroll Expense	10,327	10,777

TOTAL EXPENSES	293,631	284,578
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NET OPERATING PROFIT (LOSS)	0	(0)
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